

APPLICANTS FOR FACULTY POSITIONS shall: 1) complete the following information to verify that applicant would meet the Southern Association of Colleges and Schools Criteria for Accreditation requirements. * 2) Attach copies of transcripts to this form and highlight all graduate level class on your transcripts that you wish to have considered towards the 18 hour requirement.

NO APPLICATION WILL BE CONSIDERED WITHOUT COPIES OF TRANSCRIPTS

Date _____ Name (Print) _____
 Applying for _____ position. Full-time _____ Adjunct _____
(Field or discipline)
 I have received a _____ from _____
(MA, PHD, etc.) (Name of Institution)

If Master's Degree is in area other than teaching discipline, the 18 graduate hours in the teaching discipline must be listed below in order for S TC to determine that your credentials meet the requirements*:

<u>Course #</u>	<u>Course Title</u>	<u>Semester Hours</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

*Section 3.7.1 of the SACS [Principles of Accreditation](#) states that “The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline in accordance with the guidelines listed below. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty.”

- The following guidelines from Section 3.7.1 apply to the programs at South Texas College:
- a. Faculty teaching general education courses at the undergraduate level: doctor's or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
 - b. Faculty teaching associate degree courses designed for transfer to a baccalaureate degree: doctor's or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
 - c. Faculty teaching associate degree courses not designed for transfer to the baccalaureate degree: bachelor's degree in the teaching discipline, or associate's degree and demonstrated competencies in the teaching discipline.
 - d. Faculty teaching baccalaureate courses: doctor's or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline). At least 25 percent of the discipline course hours in each undergraduate major are taught by faculty members holding the terminal degree—usually the earned doctorate—in the discipline.

South Texas College is committed to adhere to the Southern Association of Colleges and Schools requirements, without deviations.

No person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored or conducted by South Texas College on the basis of race, color, national origin, religion, sex, age, veteran status, or disability.

Notice to South Texas College community:

The South Texas College Crime Statistics Report is now available with the latest information. This report, published in 2009, includes statistics for the calendar years 2006, 2007, and 2008 concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by South Texas College; and on public property within, or immediately adjacent to and accessible from, the campus. The reports also include institutional policies concerning campus security, such as policies concerning sexual assaults, and other matters. You can obtain a copy of this report by contacting Paul Varville, Director of Security located in the Facilities Building (Building N) at the Pecan Campus, or by accessing the following web site:

<http://www.southtexascollege.edu/security/>.

Other resources

- STC graduation Completion and Transfer Rate:
<http://www.southtexascollege.edu/~research/factbook.htm>
- Students Rights under FERPA:
<http://studentservices.southtexascollege.edu/admissions/records/index.html#family>
- Students Rights and Responsibilities:
<http://studentservices.southtexascollege.edu/studentlife/judicial/pdf/Student%20Handbook%2008-09.pdf>

***** PLEASE KEEP A COPY OF THIS PAGE FOR YOUR RECORDS. *****